



**BOYS & GIRLS CLUBS  
OF GREATER HOUSTON**

2023 Annual Report

# GREAT FUTURES START HERE





# WHO WE ARE

We help young people realize a positive plan for the future that includes academic success, good character and citizenship, workforce readiness, and a healthy lifestyle. Each year, over 50,000 youth ages 6 to 18 walk through our doors for our afterschool and summer programs. At our Clubs, youth are provided meals, strong role models, homework assistance, organized athletics, character development, and access to the arts.

## OUR MISSION

To inspire and enable all youth, especially those who need us most, to realize their full potential as productive, responsible, and caring citizens.



**Academic Success:** Young people are self-directed learners who succeed academically.



**Character & Leadership:** Young people stay true to their values, demonstrate good citizenship and drive positive change.



**Health & Well-Being:** Young people make informed, healthy decisions resulting in overall well-being.



**Life & Workforce Readiness:** Young people are equipped to navigate adulthood and pursue a fulfilling, economically viable career path.

## OUR VISION

To put success within reach of our Club members and keep them on track to graduate high school. We help them realize a positive plan for the future that includes academic success, good character and citizenship, workforce readiness, and a healthy lifestyle.



## OUR IMPACT

We serve more than 50,000 youth annually through 26 Clubs across five counties in the Greater Houston area.



# IMPACT OVER THE YEARS

## 1952–2023

### OUR HISTORY

Boys & Girls Clubs of Greater Houston is the region's leading youth-development organization. Since our beginning in 1952 as The Variety Boys Club, we've achieved an enviable record of creatively engaging, educating, and empowering youth in ways that improve their chances of achieving and sustaining academic and economic success.

### STAYING TRUE TO OUR VISION

Our vision is to put success within reach for our Club members and keep them on track to graduate from high school. We boldly plan to close the opportunity gap by scaling our life-changing impact and preparing our kids and teens to be the problem solvers, innovators, and leaders shaping our world.

### COMMITTING TO INCLUSION

We are committed to creating a space where all children, regardless of their background, identity, or abilities, feel accepted and truly embraced. Our Clubs celebrate diversity as a strength, and every member is valued for their unique contributions. Through our inclusive programs and supportive community, we strive to empower young people to be authentic and build meaningful connections with others. Together, we are fostering a culture of respect, understanding, and belonging where every child can thrive and reach their full potential.

### DEDICATING OURSELVES TO EXCELLENCE

None of our work would be possible without the vision of our founders, Paul Boesch, Eddy Scurlock, Bob Smith, and George Strake, Sr., and the commitment of our dedicated Board of Trustees, Leadership Team, full and part time employees and our more than 800 corporate and individual volunteers. With membership dues of just \$35 per year, per child, Boys & Girls Clubs of Greater Houston relies on individual, corporate, foundations, and United Way funding to meet our operational needs.



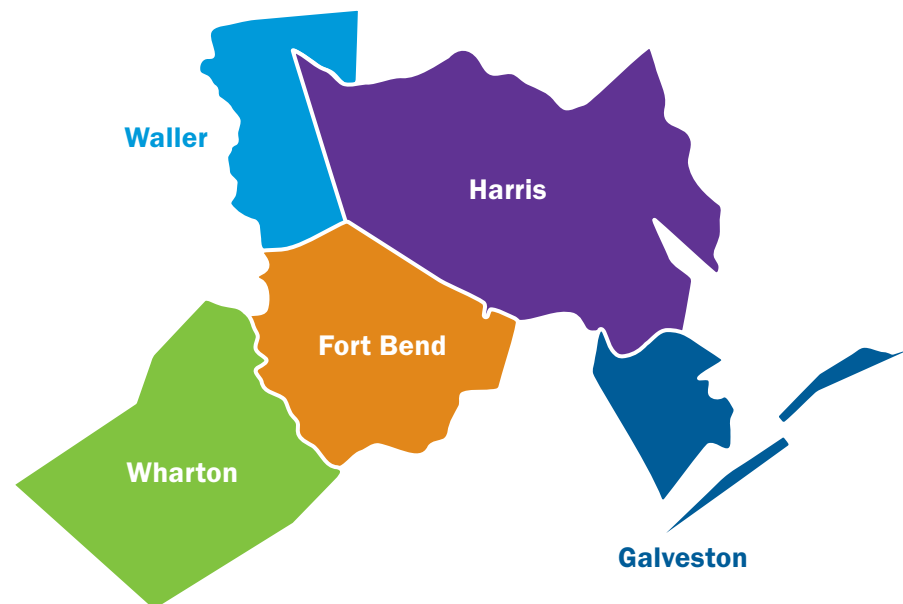
# DEMOGRAPHICS & DATA

# WHERE WE ARE

**50,000+**  
YOUTH SERVED

**16,906**  
TOTAL NUMBER  
OF CLUB MEMBERS

FROM **5** COUNTIES



**NUMBER OF CLUB LOCATIONS**

**26** Total Club Locations

**13** Free-Standing Clubs

**13** Shared-Space Clubs

## CLUB MEMBERS BY RACE OR ETHNICITY



**37.8%** Hispanic

**38.1%** African American

**4.4%** Caucasian

**0.9%** Asian American

**0.2%** Native American

**18.6%** Multiracial or Other

## CLUB MEMBERS BY AGE



**34%** Youth (6–9)

**33.2%** Tweens (10–12)

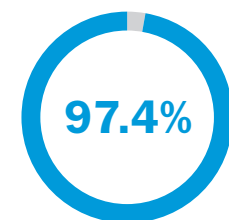
**32.8%** Teen (13–18)

## CLUB MEMBERS BY GENDER

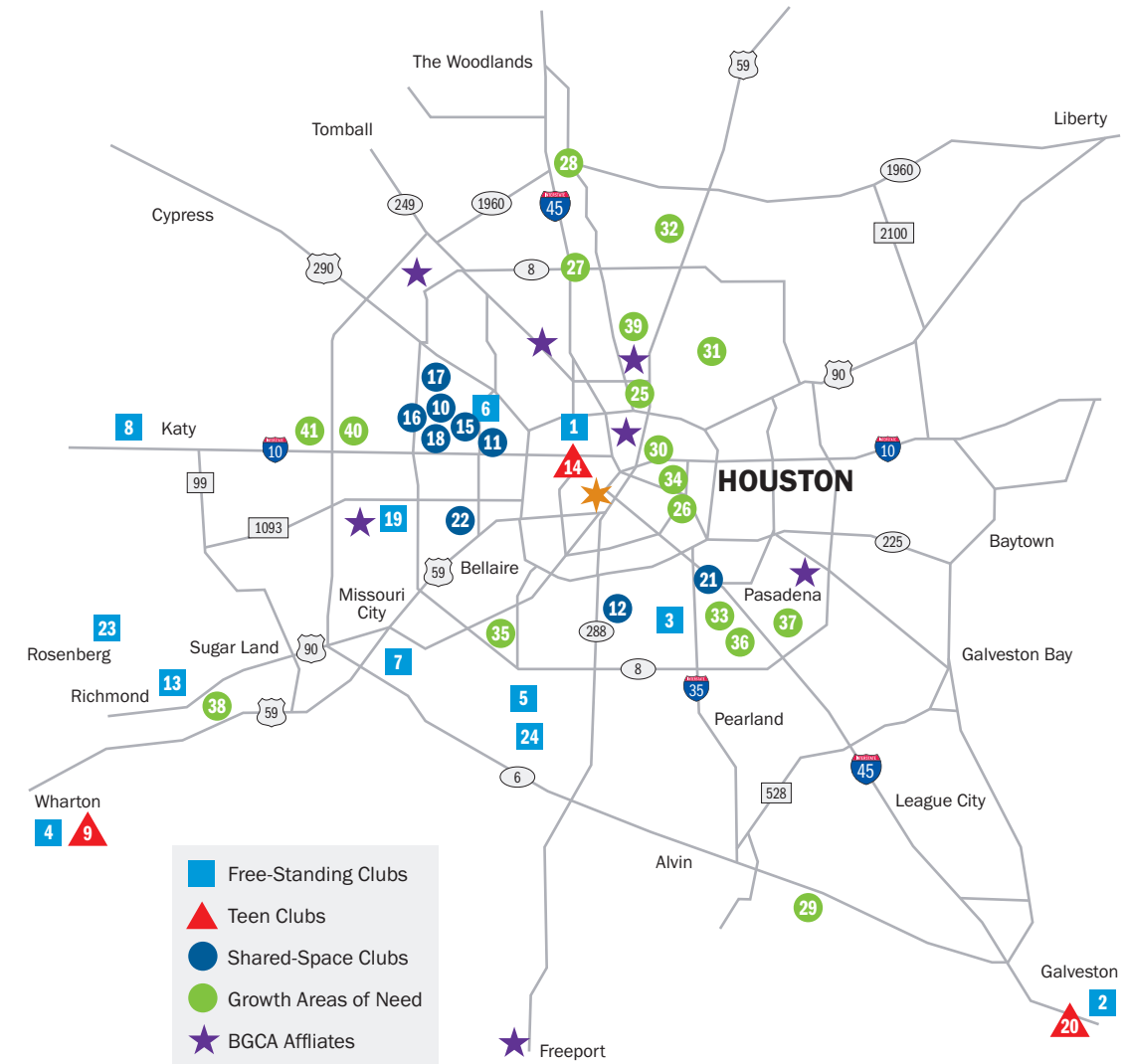


**54.5%** Male

**45.5%** Female



**97.4%**  
OF CLUB MEMBERS ARE  
ECONOMICALLY  
DISADVANTAGED



### HEADQUARTERS

★ Albert & Ethel Herzstein Headquarters Office (Est. 1999)

### CLUBS

- 1 John & Cissy Havard Club (Est. 1952)
- 2 Johnny Mitchell Club (Galveston) (Est. 1965)
- 3 Jim & Barbara Morefield Club (Est. 1996)
- 4 Wharton Dobson Club (Est. 1996)
- 5 Fort Bend Club (Est. 2001)
- 6 Spring Branch Club (Est. 2001)
- 7 Stafford Club (Est. 2002)
- 8 Royal ISD Club (Brookshire) (Est. 2007)
- 9 Wharton Teen Scene Club (Est. 2007)
- 10 Buffalo Creek Club (Est. 2015)
- 11 Housman Elementary Club (Est. 2015)

- 12 KIPP Sunnyside Club (Est. 2015)
- 13 Richmond Club (Est. 2015)
- 14 Houston Texans Teen Club (Est. 2016)
- 15 Spring Branch Elementary Club (Est. 2018)
- 16 Spring Oaks Middle Club (Est. 2018)
- 17 Westwood Elementary Club (Est. 2018)
- 18 Woodview Elementary Club (Est. 2018)
- 19 Mission Bend Club (Est. 2020)
- 20 Galveston Island Teen Club (Est. 2020)
- 21 Cristo Rey Jesuit College Preparatory Club (Est. 2022)
- 22 KIPP Sharpstown Club (Est. 2023)
- 23 Rosenberg Club (Est. 2023)
- 24 Fresno Club (Coming 2024)

### GROWTH AREAS OF NEED

- 25 Eastex-Jensen
- 26 Greenspoint
- 27 East Downtown
- 28 Santa Fe
- 29 Spring
- 30 Fifth Ward
- 31 North Forest
- 32 Humble
- 33 Hobby
- 34 Bruce Elementary (HISD)
- 35 Grissom Elementary (HISD)
- 36 Jessup Elementary (PISD)
- 37 Milstead Middle (PISD)
- 38 Navarro Middle/George Jr. High (LCISD)
- 39 Scarborough Elementary (HISD)
- 40 Shadow Oaks Elementary (SBISD)
- 41 Sherwood Elementary (SBISD)

# SAFETY & PROTECTION

Boys & Girls Clubs of Greater Houston (BGC GH) kids and teens can rely on a safe, consistent and welcoming environment where they can focus on what's most important being a kid. In 2023, BGC GH continued to enhance safety policies, practices, and training to ensure our youth are safe and protected.

# ACADEMIC SUCCESS

Boys & Girls Clubs of Greater Houston (BGC GH) aims to enhance the learning outcomes of young individuals through interactive and engaging activities that intentionally foster and reinforce essential skills taught in school. Activities such as STEAM, literacy intervention, high-yield learning activities, homework help, tutoring, and cognitive skill-building games are designed to reinforce and enhance our Club members' learning experience and develop their cognitive abilities.



## OUR IMPACT

**16.5** hours per staff member dedicated towards safety training

**2 to 3** staff members per Club are certified in CPR/1st Aid/AED

**100%** of Clubs received new fully stocked first aid kits and safety collateral Marketing materials



## OUR IMPACT

**87%** of Club members participated in STEAM activities

**95%** of Club members are on track to graduate from High School

**97%** of Club members have an increased interest in art




# CHARACTER & LEADERSHIP

# HEALTH & WELL-BEING

Good Character & Citizenship programs enable young individuals to cultivate their leadership skills to make a positive impact on their Club and community. Through our programs, they learn to form meaningful relationships with others, develop a positive self-image and good character, engage in the democratic process, and respect their cultural identities as well as those of others.

Our Club members participate in focused lifestyle programs and physical activities, designed to improve their fitness, eating habits, and interactions with others, thus empowering them to develop positive behavior and healthy practices.



 **OUR IMPACT**

**98%** of Club members understand their feelings and actions

**96%** of Club members help others in need

**81%** have an improved sense of self-concept and self-esteem



 **OUR IMPACT**

**93%** of Club members were active for at least 60 min per day

**92%** of Club members report when something goes wrong, they are resilient & they do better next time

**95%** of Club members, when they have a problem, work together to figure out a solution



# FAMILY ENGAGEMENT

Our goal at Boys & Girls Clubs of Greater Houston (BGC GH) is to provide families with essential tools and knowledge to stay up to date with the latest developments in their communities and schools. We aim to promote positive parent-child relationships and encourage parental involvement within our Clubs by establishing partnerships and facilitating access to valuable resources.

# LIFE & WORKFORCE READINESS

Our Life & Workforce Readiness programs assist members in preparing for their future careers by facilitating the development of their leadership skills, engaging in postsecondary career readiness activities, and connecting their interests with tangible goals. By offering opportunities for workplace experience, internships, and career exploration activities, we strive to provide our members with the tools and experiences they need to achieve their career aspirations.



## OUR IMPACT

**1,755** Club members received gifts through Santa Project

**96%** of Club parents felt their children were safe at BGC GH Clubs

**100%** of Club members were provided with at least one meal per day



## OUR IMPACT

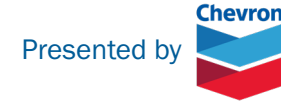
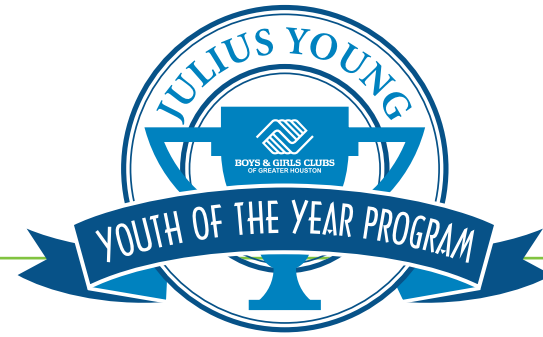
**72%** of Club members intend to pursue a post-secondary education

**92%** of Club members have gained employability skills to be successful during job placements and internships

**91%** of 11th & 12th grade teen members participate in college preparation, career exploration, and money management programs



# YOUTH OF THE YEAR



## KY'SAAN P.

Boys & Girls Clubs of Greater Houston (BGCGH) is proud to announce that **Ky'Saan P.**, a member of the **Houston Texans Teen Club**, was named BGCGH's 2023 Julius Young Youth of the Year during the annual Youth of the Year dinner held February 17 at the Junior League of Houston. Sheriff Ed Gonzalez of the Harris County Sheriff's Office, served as keynote speaker, while emcee duties were handled by Deepi Sidhu, Texans Insider and Lead Writer with the Houston Texans.

The Youth of the Year program honors and celebrates inspiring teens and their incredible journeys and is based on outstanding leadership, service, academic excellence and dedication to living a healthy lifestyle. The program and event were generously underwritten by Chevron.

When asked about his philosophy, Ky'Saan replied, "Be kind to others, never judge a book by its cover, and the most important of them all, always be true to yourself."

# EVENTS IN OUR COMMUNITY

**GREAT FUTURES DINNER** In April, Boys & Girls Clubs of Greater Houston celebrated the 35th Annual Great Futures Dinner, a fantastic night with heartfelt gratitude to all who joined, sponsored, donated, and purchased auction items, raising nearly \$950,000. Special thanks to our 2023 Champions for Youth, Houston Texans Foundation, and honorary chairs Hannah and Cal McNair, whose leadership and support are invaluable. Your contributions directly impact over 50,000 youth, thank you for making this critical work possible.



**8TH ANNUAL SPORTING CLAYS** In November, Boys & Girls Clubs of Greater Houston hosted the 8th annual Sporting Clays Tournament presented by Troy Construction, raising more than \$312K. Thanks to event chairs Brant Baird and Michael Vinson, BGCGH Board of Directors, and sponsors like Troy Construction and others for supporting programs benefiting over 50,000 youth annually.

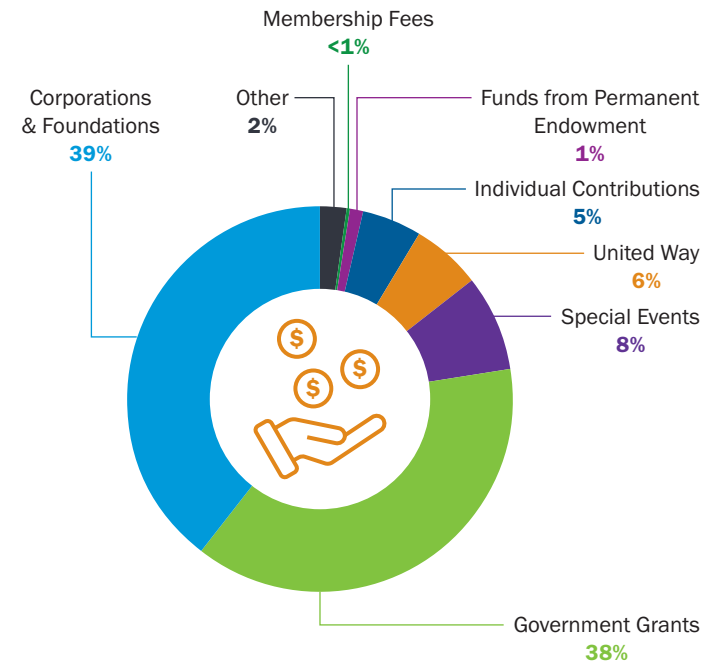


**TOOTSIES** In November, our inaugural TOOTSIES Holiday Shopping Party raised over \$30,000, chaired by Tiffanie Reina, Paige Baird, Gwyn Richardson, and Erica Hattery. The event, with over 130 attendees, featured luxurious raffles, entertainment, and more, supporting BGCGH and highlighting our vital programming in Greater Houston. Brielle O., our 2023 Junior Youth of the Year, delivered an inspiring speech promoting peace. TOOTSIES and Trish McEvoy Cosmetics generously shared a portion of their sales to further support BGCGH.





# REVENUE & EXPENSES



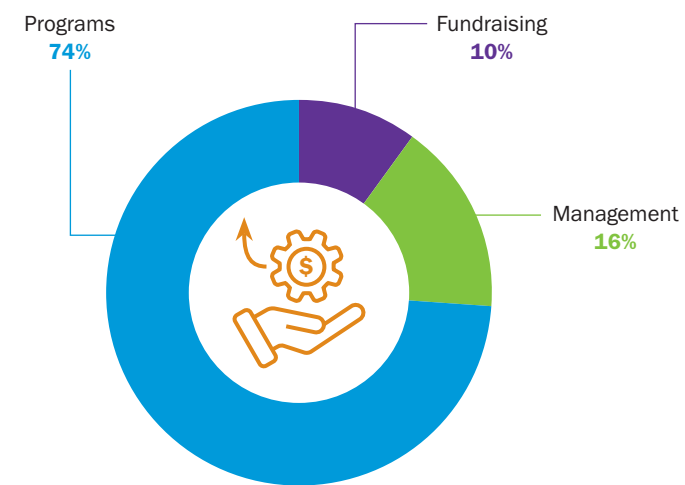
## OPERATING REVENUE

Corporations & Foundations	\$4,756,761
Government Grants	\$4,604,503
Special Events	\$984,314
United Way	\$708,827
Individual Contributions	\$630,093
Funds from Permanent Endowment	\$160,000
Membership Fees	\$50,579
Other	\$200,159

**TOTAL** **\$12,095,236**

**Capital Revenue** **\$717,669**

**GRAND TOTAL REVENUE** **\$12,812,905**



## OPERATING EXPENSES

Programs	\$9,147,178
Management	\$1,987,578
Fundraising	\$1,196,737

**TOTAL** **\$12,331,493**

**(Deficit)** **(\$236,257)**

# GOVERNMENT RELATIONS & ADVOCACY

## GOVERNMENT FUNDING PARTNERS

**TOTAL SUPPORT \$4,604,503**

Harris County Juvenile Probation Department  
Houston Independent School District  
Fort Bend County  
Lamar Independent School District  
Spring Branch Independent School District  
State of Texas Department of Family and Protective Services

State of Texas Department of Health and Human Services  
State of Texas Office of the Governor  
Texas Education Agency  
Texas A&M University Health Science Center  
U.S. Department of Agriculture  
U.S. Department of Education

U.S. Department of Homeland Security – Federal Emergency Management Agency  
U.S. Department of Justice – Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention  
U.S. Department of Labor  
U.S. Department of Treasury  
Wharton Independent School District

FEBRUARY

MARCH

JULY

## NATIONAL DAY OF ADVOCACY

Over a span of two days, Club advocates from across the nation participate in advocacy meetings with members of Congress.

### Priority Areas Discussed:

- 21st Century Community Learning Center funding
- Youth Mentoring funding
- Mental health support
- Meal and snack programs
- Youth opioid prevention
- Youth workforce development
- Youth safety
- Support for Military and Native Youth



## SUMMIT FOR AMERICA'S YOUTH (SAY)

This extraordinary event includes opportunities for youth to meet and share their stories with their Congress representatives, hear from inspirational leaders, and explore careers in public service.

### SAY 2023 Highlights:

- More than 140 meetings with 70 members of Congress were held on Capitol Hill by 400 Club youth and advisors from 32 states.
- Young members of Congress Senator Katie Britt (R-AL) and Rep. Maxwell Frost (D-FL) inspired youth to act, follow their passions and remain engaged.
- Club youth left empowered to continue making change in their home communities.

## TEXAS STATE LEGISLATIVE DAY

Together as one "Movement" in the State of Texas we join forces with other Clubs to bring together partners to address the state's most pressing youth issues. As the state's leading provider in out-of-school time youth development, we continue to work with the State Legislature to ensure Texas' most under resourced youths have greater access to quality programs and services that enhance their lives and shape their futures.



# CHAMPIONS OF CARING

Best Buy Children's Foundation  
Houston Texans Foundation  
Permanent Endowment Fund  
of Moody Methodist Church  
United Way of Greater Houston  
Taco Bell Foundation for Teens, Inc.  
The Powell Foundation  
Houston Methodist Hospital  
The Cynthia and George Mitchell Foundation  
The George Foundation  
The Henderson – Wessendorff Foundation  
Panda Express  
Phillips 66  
Chevron  
The Moody Foundation  
Texas Mutual Insurance  
Texas Children's Health Plan  
Texas Education Agency (TEA)  
Mary Louise Dobson Foundation  
Community Health Choice  
Panera Bread Foundation  
Fort Bend County  
Houston ISD  
State of Texas



# 2023 BOARD OF DIRECTORS

**Brant Baird\***  
President & COO  
Momentum Midstream

**Jennifer Blaine Ph.D**  
Superintendent  
Spring Branch ISD

**Gerald Bodzy**  
Board Chair  
Luby's, Inc.

**Jerome Butler**  
Regional VP – Technical Operations  
Comcast Cable

**Pedro Caruso\***  
Community Leader

**Stephanie Evans-Chesnick**  
Americas Strategy and Transaction  
Energy Resources Leader  
EY

**Kenny Coleman\***  
SVP & Chief Information Officer  
CenterPoint Energy

**Bill Goetz\***  
President & CEO  
DYMA Brands

**Giselle Rodriguez Greenwood**  
Lead Editor  
Houston Landing

**Laura Gump**  
President Houston Division  
The Kroger Co.

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SVP, Chief Medical Officer  
Texas Children's Health Plan

**Ben Johanneman**  
SVP & General Manager  
Linbeck Group, LLC

**Mark Johnson**  
Partner  
Fitts, Roberts & Co., PC

**Greg Keller**  
VP National Sales & President  
Sysco and SYGMA

**Juan Kemp**  
Community Leader

**Terri King**  
Vice President & Chief  
Commercial Officer  
ConocoPhillips

**Guy Koenig**  
President  
Gulf States Financial Services Group

**Mike Kuznar\***  
Community Leader

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Private Wealth Advisor  
Merrill Lynch

**Carl Luna,\* Treasurer**  
Managing Director  
The Energy & Minerals Group

**Steve Metzger**  
EVP, CAO & General Counsel  
Carriage Services, Inc.

**Mile Milisavljevic**  
Partner  
EY

**Sarah Morgan,\* Secretary**  
Partner  
Vinson & Elkins, LLP

**Shei Moyett**  
SVP, Chief Marketing Officer  
TDECU

**Colleen Murphy-Smith**  
VP, Product Sales  
Motiva

**Barry Palmer**  
Director  
Coats Rose, P.C.

**Christopher Papouras**  
Community Leader

**Rick Perez**  
President & CEO  
1588 Ventures

**Grady Prestage**  
Commissioner Precinct 2  
Fort Bend County

**Christopher Reina\***  
VP/Owner  
Maxim Ventures

**Cynthia Sanford**  
Community Leader

**Leanne Schneider**  
Director of Community &  
Sponsorship Marketing  
Reliant

**Anita Sehgal\***  
SVP Marketing & Communications  
Houston Astros Baseball Club

**Pranika Sinha**  
Director – DEI & Org. Development  
Greystone

**LaRence Snowden**  
Assistant Vice President  
Texas Southern University

**Michael Terracina**  
Community Leader

**Kenneth Tubman**  
President  
PPA Resources

**Alex Vanags**  
Sr. Managing Director  
FTI Consulting

**Michael Vinson**  
Partner  
KPMG

**Sean Wheeler**  
Partner  
Kirkland & Ellis

**Carl Wimberley**  
Partner  
Opportune

**Lisa Wright**  
President & CEO  
Community Health Choice

**Michelle Young**  
SVP Commercial Banking  
Wells Fargo

**Kevin Zlotnik**  
Chief Investment Officer  
BZMZ Interests

**\*Executive Committee**



# GREAT FUTURES START HERE

## WAYS TO INVEST

- ✓ Give online at [www.bgcgh.org](http://www.bgcgh.org) or by mail.
- ✓ Sponsor one of BGCCH's events such as the Great Futures Gala or the Boys & Girls Clubs Sporting Clays Tournament.
- ✓ Become a member of the Great Futures Society with an unrestricted annual gift of \$10,000 or more.
- ✓ Join the 1952 Legacy Society and show support in perpetuity by including BGCCH in your will or estate plans.
- ✓ Give an in-kind donation of products, goods, or services.
- ✓ Volunteer with your corporation.



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OF GREATER HOUSTON

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