



BOYS & GIRLS CLUBS
OF GREATER HOUSTON



ANNUAL REPORT

**Fostering Resiliency in a
Post-Pandemic World**

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FOSTERING RESILIENCY IN YOUTH



The recent challenges our community has faced have been significant. However, they made Boys & Girls Clubs of Greater Houston (BGC GH) stronger and became stepping stones for recovery and for fostering resiliency in 2021.

In early 2021 when COVID-19 vaccines became available, we accelerated our in-person Club experiences. We partnered with organizations to promote vaccine education and awareness. Several Clubs served as vaccine sites, resulting in safer communities. When others were closed, we opened our Clubs so that youth had safe options during or after school, along with providing food staples and meals to

families through drive-thru pantries. We worked diligently to address “pandemic learning loss,” with a renewed focus on Social Emotional Learning.

In June, we released a groundbreaking report in affiliation with The Hackett Center for Mental Health, the Meadows Mental Health Policy Institute and a specially appointed Blue Ribbon Panel, titled “Fostering Resiliency in a Post-Pandemic World.” The report, funded by BHP, details COVID-19’s impact on youth in the Greater Houston area and provides recommendations on resiliency programming for youth and families, many of which are in place with successful outcomes. We also boldly moved forward with our DEI initiatives and workforce readiness programs.

In the fall, we lost our beloved board chair, Julius Young, Jr., who was revered by our board, our staff, our members and the community. His brilliance as a leader was nothing short of awe-inspiring. At our Great Futures Dinner, we honored his memory with the naming of the Julius Young Youth of the Year Award and an annual \$10,000 scholarship for BGC GH’s Youth of the Year. Julius’ widow, Michelle Young, presented the award to 2021 Youth of the Year Robert Ellis.

Wrapping up the year, BGC GH received awards from Children at Risk, Texas Alliance of Child and Family Services and a 4-Star Rating for the ninth consecutive year from Charity Navigator. Also, Julius Young was the recipient of the Southwest Beacon of Hope Award from Boys & Girls Clubs of America.

To sum up 2021, we were relentless in our pursuit of doing whatever it takes to build great futures for youth. The innovative programming we implemented had and continues to have a tremendous impact on the young people we serve. Thank you for your partnership!

Kevin R. Hattery
President & CEO

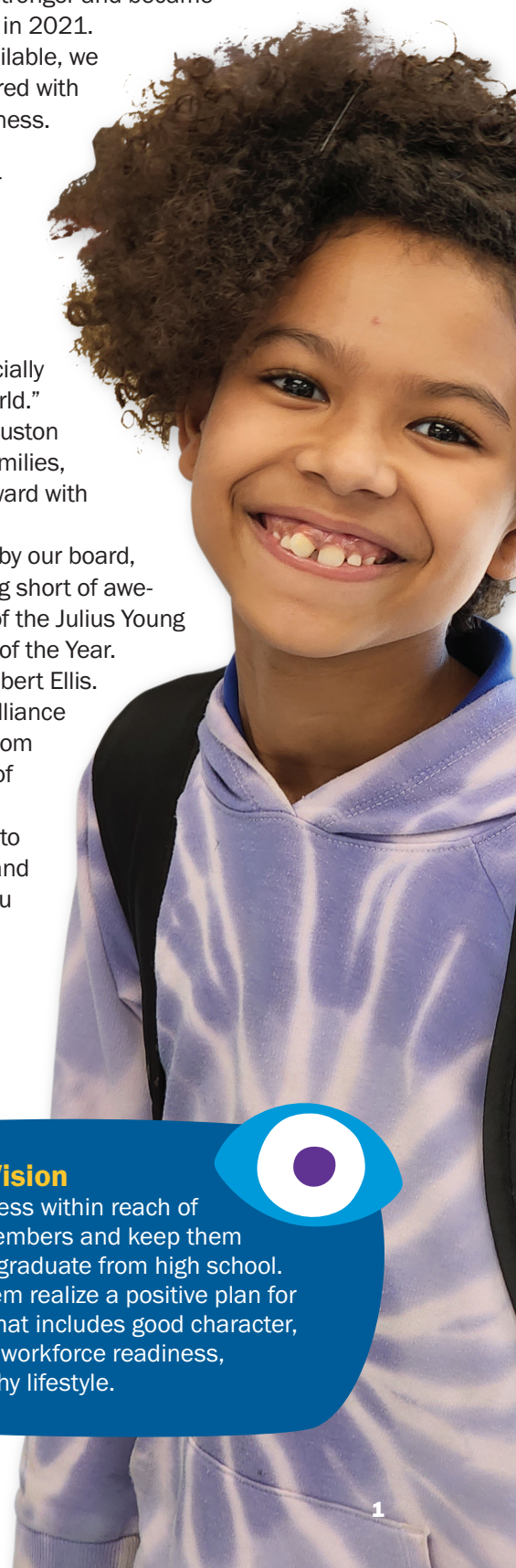
BGC GH Mission

To inspire and enable all youth, especially those that need us most, to realize their full potential as productive, responsible, and caring citizens.



BGC GH Vision

To put success within reach of our Club members and keep them on track to graduate from high school. We help them realize a positive plan for the future that includes good character, citizenship, workforce readiness, and a healthy lifestyle.



Fostering Resiliency Through WHERE WE ARE



HEADQUARTERS

HQ Albert & Ethel Herzstein
Headquarters Office (Est. 1999)

CLUBS

- 1** John & Cissy Havard Club (Est. 1952)
- 2** Johnny Mitchell Club (Galveston) (Est. 1952)
- 3** Jim & Barbara Morefield Club (Est. 1996)
- 4** Wharton Dobson Club (Est. 1996)
- 5** Fort Bend Club (Est. 2001)
- 6** Spring Branch Club (Est. 2001)
- 7** Stafford Club (Est. 2002)
- 8** Royal ISD Club (Brookshire) (Est. 2007)
- 9** Wharton Teen Scene Club (Est. 2007)
- 10** Allen Parkway Club (Est. 2015)
- 11** Buffalo Creek (Est. 2015)
- 12** Housman Elementary Club (Est. 2015)

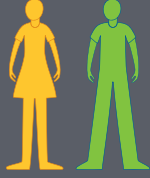
- 13** KIPP Sunnyside Club (Est. 2015)
- 14** Richmond-Rosenberg Club (Est. 2015)
- 15** Houston Texans Teen Club (Est. 2016)
- 16** Spring Branch Elementary Club (Est. 2018)
- 17** Spring Oaks Middle Club (Est. 2018)
- 18** Treasure Forest/The Women's Home Club (Est. 2018)
- 19** Westwood Elementary Club (Est. 2018)
- 20** Woodview Elementary Club (Est. 2018)
- 21** Mission Bend (Est. 2020)
- 22** Galveston Island Teen Club (Est. 2019)
- 23** Rosenberg Club *Coming Soon!*

GROWTH AREAS OF NEED

- 24** Northside
- 25** East Downtown
- 26** Sharpstown

- 27** Greenspoint
- 28** Spring
- 29** Santa Fe
- 30** Fifth Ward
- 31** North Forest
- 32** Humble
- 33** Hobby
- 34** Bruce Elementary
- 35** Grissom Elementary/New Faith Church
- 36** Hancock Elementary
- 37** Jackson Elementary
- 38** Landrum Middle
- 39** Navarro Middle/George Jr. High
- 40** Sam Rayburn High
- 41** Scarborough Elementary
- 42** Shadow Oaks Elementary
- 43** Sherwood Elementary

Fostering Resiliency Through WHO WE SERVE



35,000+

Youth Served



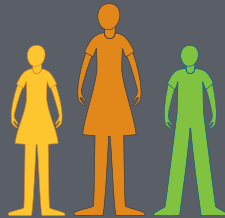
52%

Males Served



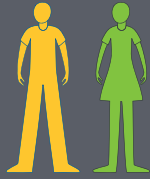
48%

Females Served



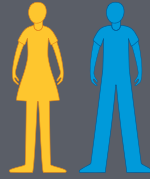
51%

Single Parent Household



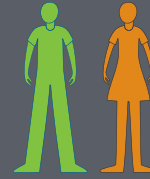
39%

Ages 6-9 Years Old



32%

Ages 10-12 Years Old



29%

Ages 13-17 Years Old



98%

Economically Disadvantaged

Membership Demographics

38% African-American

6% Multi-racial

1% Asian American/
Pacific Islander

3% White

31% Hispanic

21% Chose not
to disclose

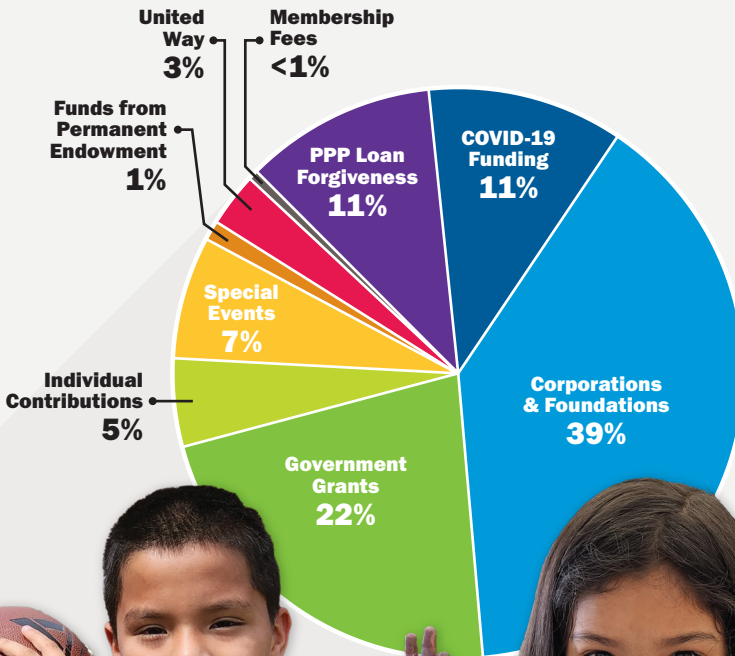


13 Free Standing
Clubs



9 School-based
Clubs

Fostering Resiliency Through Our REVENUE & EXPENSES



2021 Operating Revenue

COVID-19 Funding	\$ 1,173,384
Corporations and Foundations	\$ 4,028,514
Government Grants	\$ 2,349,161
Individual Contributions	\$ 482,364
Special Events	\$ 778,388
Funds from Permanent Endowment	\$ 150,400
United Way	\$ 297,951
Membership Fees	\$ 33,548
PPP Loan Forgiveness	\$ 1,160,357
Other	(\$6,439)

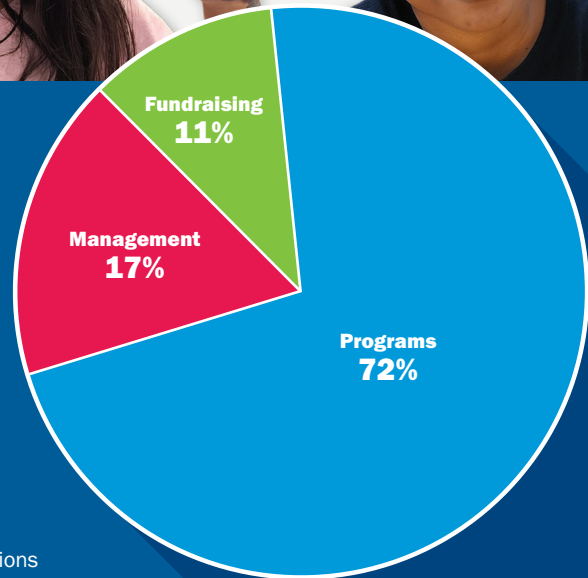
TOTAL **\$ 10,447,628**
*Capital Revenue \$ 838,857

Grand Total Revenue **\$11,286,485**



2021 Operating Expenses

Programs	\$ 6,786,281
Management	\$ 1,560,997
Fundraising	\$ 1,082,097
TOTAL EXPENSES	\$ 9,429,375
Surplus (Deficit)	\$ 1,018,252



Notes

1. In addition to operating revenues, BGCCH also received In-Kind donations
2. Operating Expenses do not include depreciation expense
3. *Restricted funds for capital improvements
4. These are Un-audited financials

2021 Footnote

2021 was another unprecedented year operationally and financially with the COVID-19 pandemic. In 2021, BGCCH received \$1.2 million, or 11% of total revenues, in COVID-19 Funding, which is not expected to repeat. Additionally, BGCCH received forgiveness on a Paycheck Protection Program (PPP) loan for \$1.2 million, or 11%. At the same time, total operational expenses were lower than budgeted due to the continuation of government COVID-19 restrictions. While overall expenses were lower, the cost per member continued to be higher than normal due to staff to member ratios to ensure safety of all.

Fostering Resiliency Through a HEALTHY COMMUNITY

Fostering Resiliency in a Post-Pandemic World

At Boys & Girls Clubs of Greater Houston (BGCGH) we have seen the profound effects of learning loss and the mental health repercussions of the pandemic among our Club members, mostly from communities of color, who are behind academically.

The pandemic required us to rethink how we serve youth, incorporating a relief strategy with stages:

- First stage, **response**, we focused on the urgent and immediate needs of Club members and their families, including food insecurity, and childcare for essential workers.
- Second stage, **recovery**, offering safe programming and beginning the long process of helping members cope with the ongoing effects of the COVID-19 pandemic.
- Third stage, initiated in 2021, **resiliency**, where we build on recovery efforts by address learning loss & trauma.



BGCGH partnered with The Hackett Center for Mental Health to convene a **Blue Ribbon Panel**.

The Panel, a brain trust of regional leaders in education, mental health, philanthropy, and

workforce development, studied issues of inequity and disparity in our region.



Recommendations from the Blue Ribbon Panel

- Provide all Club members and their families access to universal Social and Emotional Learning (SEL) support by leveraging community & corporate partnerships that will help address academic learning loss.
- Create spaces where Club members can engage in advocacy with the goal of developing personal resiliency through building community resiliency that will build a foundation to help them navigate difficult situations throughout their lives.
- Dedicate staff to develop and steward community partnerships, while reducing adult-to-youth ratio in Clubs, that can support accomplishing program objectives that can be assessed and tracked, and can be sustainable long-term.
- Collaborate with community-based organizations (CBOs) and engage youth to develop a culturally informed programming where youth can feel they have a voice and participated as partners, not simply as recipients.

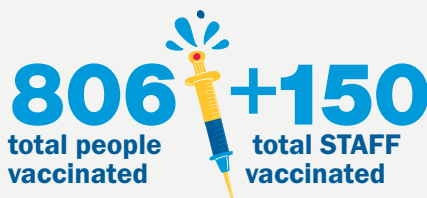
Partnerships

Fort Bend Health & Human Services
 Kroger
 Spring Branch Health Clinics
 Texas Children's Hospital
 Texas Department of State Health Services
 The Hope Clinic
 Your Shot Texas



COVID-19 VACCINATION CLINICS

BGCGH partnered with multiple health providers to host, on-site, mobile vaccine clinics. We wanted to provide all of our families and surrounding communities, including all BGCGH staff, with access to the vaccine. BGCGH is committed to promoting safety within our communities, and as part of that commitment we have continued to host multiple vaccination clinics at our sites.



Fostering Resiliency Through SAFETY

Creating a Culture of Safety

BGCGH continued to make strides on our focus on safety in 2021. Our goal is to create a culture of safety by placing safety as a top priority, ensuring the standardization of safety practices across the organization and expanded collaboration on preventative efforts.

2021 Priorities

- Update safety protocols & procedures.
- Continued quality improvement checks of staff professional development (PD) training.
- Establish stronger security measures at our Stand-Alone facilities.



5,000
total training hours
dedicated to safety



>.03%

**BGCGH Member COVID-19
Positivity Rate less than 1%!**



KEY Accomplishments

- Participated & completed in the BGCA Safety Assessment Pilot Program.
- Participated in *Readiness Day, Disasters Don't Wait. Make Your Plan Today*, part of National Preparedness Month (NPM) with BGCA & the federal government, in which Clubs focused on emergency preparedness through drills and exercises.



DIVERSITY, EQUITY & INCLUSION

To encourage, educate, and empower the BGCGH organization and partners to be inclusive, equitable, & impactful.



**DIVERSITY + EQUITY + INCLUSION
TEAM**

2021 Initiatives

- To build community as a newly established DEI Team.
- To inform and increase shared understanding of the DEI team's purpose, roles, values, & vision.
- Inform the DEI norms to shape decision-making processes.
- To share, learn, & grow **together.**

Milestones

- Formation of 10 member DEI Team
- Created BGCGH Mission Statement
- Established DEI-Sub-Committees
- Completion of National BGCA DEI Assessment
- Completed Greater Houston Partnership DEI Assessment
- Established DEI Goals
- Hosted 1st Annual DEI Holiday Brunch

Highlights

- 1st DEI Retreat for all DEI Team members
- Participation in BGCA's The Movement's DEI Practitioner's Summit with Kevin Hattery as DEI Guest Speaker
- Participated in BGCGH Hispanic Heritage Art Show
- Hosted 1st Annual DEI Resiliency Summit for all Club Directors and Staff
- Presentation of BGCGH DEI Team to Board of Directors

KEY Accomplishments

- BGCGH Board Chairman met with entire BGCGH staff and set the tone for the importance of DEI throughout BGCGH's footprint.
- Establishment of DEI Team representative of diversity from all levels of BGCGH.
- Held our 1st Diversity, Equity, and Inclusion Team Retreat
- Participated in local and national Diversity, Equity, and Inclusion assessments
- Created our 2021-2022 Diversity, Equity, and Inclusion Goals based on data from DEI Assessments.

"The DEI team has brought AWARENESS to our day-to-day efforts in supporting our diverse workforce & communities." – Carmen Rodas



Fostering Resiliency Through ACADEMIC SUCCESS

Boys & Girls Clubs of Greater Houston (BGGGH) reinforces and enhances the skills & knowledge young people learn at school. We create opportunities for high-yield learning activities, which include leisure reading, writing, discussions with knowledgeable adults, homework help, tutoring, helping others, and games, like Scrabble, that help develop cognitive skills.

Fostering RESILIENCY in a Post-pandemic World

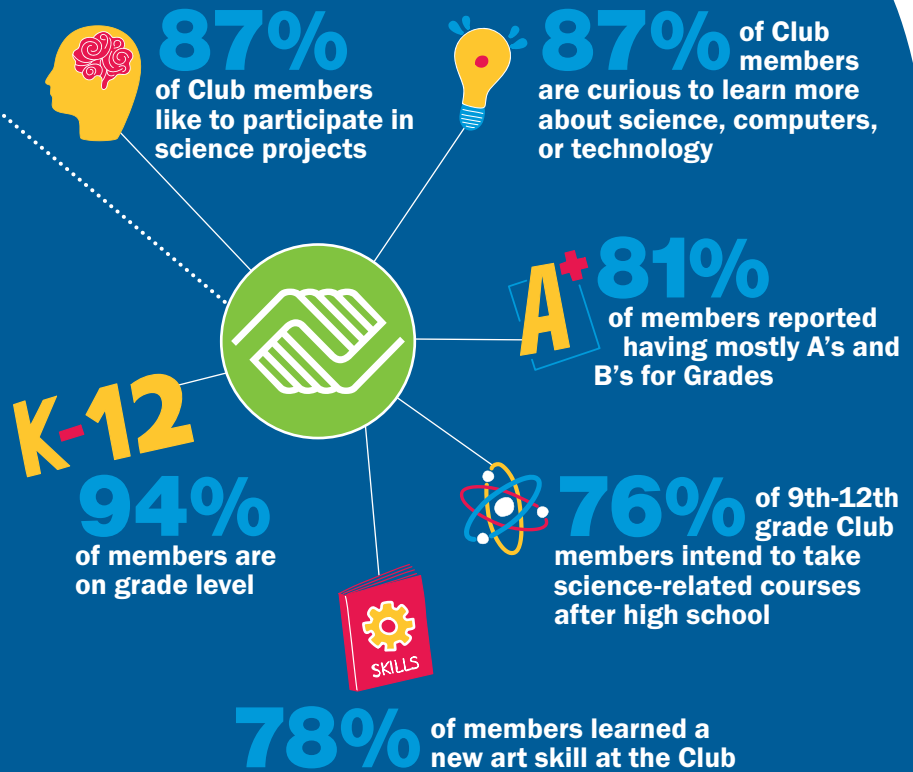
As members transitioned back to in-person school learning, BGGGH focused on programming to target COVID learning loss. Specific programs were enriched to include high-dosage tutoring, working with Education Service providers, and curriculum alignment to the Texas Essential Knowledge & Skills (TEKS) state standards to help improve academic performance in literacy and STEAM (science, technology, engineering, arts, and mathematics).



Partners

Barbara Bush Houston
Literacy Foundation
Ladies for Literacy Guild
Best Buy
BookNook
Children's Museum Houston
ConocoPhillips
Girls Inc. of Greater Houston
Expanded Food and Nutrition
Education Program (EFNEP)
Fluor
HP
Imagine Science
Junior Master Gardener
NASA ASTRO CAMP
Phillips 66
TechBridge Girls
Texas Alliance of Boys &
Girls Clubs
Texas 4-H
Texas A&M AgriLife
Extension Service
The Clubhouse Network
Texas Woman's
University (TWU)
Sylvan Learning
Writers in the Schools
Houston
YMCA of Greater Houston

OUR Impact



KEY Accomplishments

- Expanded key partnerships with STEAM-based learning for OST (out-of-school time) programs
- CORE stem and Literacy programs aligned to TEKS

Fostering Resiliency Through GOOD CHARACTER & CITIZENSHIP

Good Character & Citizenship programs enhance and develop leadership skills within self, others, the Club and community through service learning and social emotional activities.

Fostering RESILIENCY in a Post-pandemic World

BGCGH collaborated to expand partnerships with mental health professionals. This helped provide behavioral support and social & emotional learning (SEL) support in a targeted and intentional small group setting. Additionally, Club members:

- Increased skills around identifying the 5 universal emotions.
- Learned ways to calm themselves down when they are feeling stressed, sad, or angry.



Partners

Amazon
Ashley Biden
Chevron
Houston Independent School District
Houston Police Department
Niroga
Office of Juvenile Justice and Delinquency Prevention (OJJDP)
Texas Southern University
UT Health



OUR Impact



KEY Accomplishment

- Youth of Year Program was renamed for the late BGCCH board chair, Julius Young creating the **Julius Young Youth of the Year Program**.

Fostering Resiliency Through HEALTHY LIFESTYLES

Youth are active in developing positive behavior and healthy practices through focused lifestyle programs and physical activities designed to improve fitness, eating habits and interactions with others.

Fostering RESILIENCY in a Post-pandemic World

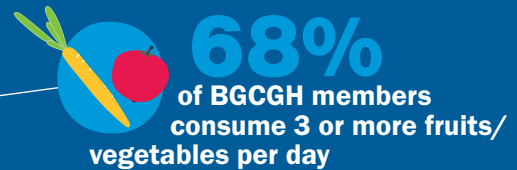
- During the height of the pandemic, BGCGRH increased food pantry sites to a total of six across the greater Houston area.
- BGCGRH provided Club members *Grab & Go* meals to ensure youth had food while at home on the weekends.
- BGCGRH programs focused on getting Club members active again, increasing in-person team competitive sports.



Partners

- Be a Champion
- Brighter Bites
- Buffalo Wild Wings
- Cigna Health
- Community Health Choice
- Houston Astros
- Houston Dynamo
- Houston Dash
- Houston Food Bank
- Houston Rockets
- Houston Texans
- Texas Alliance
- Texas Children's Health Plan
- UPS

OUR Impact



KEY Accomplishments

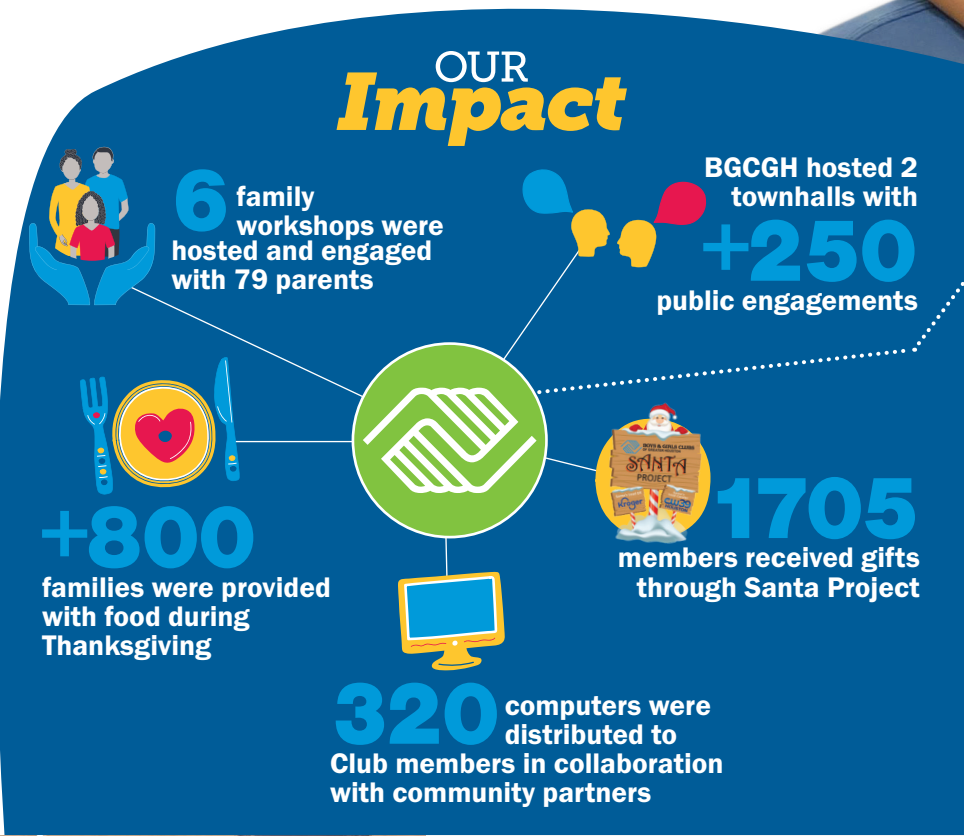
- BGCGRH held its first in-person, post-COVID, full capacity sports tournament by hosting the 2021 Turkey Bowl - where 63 Club members participated.
- Kids Cafe increased meals for Club members by serving 245,178 meals in 2021.

Fostering Resiliency Through FAMILY ENGAGEMENT

BGCGH believes in creating and sustaining strong relationships with families through engagement, empowerment, and access to community partners to positively impact the well-being of the entire family.

Fostering RESILIENCY in a Post-pandemic World

BGCGH held multiple family workshops that helped families build resiliency by teaching best practices related to wellness & mental health. Critical to starting the healing process from the trauma brought on by COVID-19 was ensuring that mental health was being addressed. Additionally, BGCGH partnered with Texas Children's Hospital to host Community Town Halls, where families directly addressed their concerns about COVID-19 and the vaccine with health care professionals. Our goal was to ensure families were able to make informed decisions. We provided families with food resource cards, technology, and were able to assist families to apply for and receive rent & bill assistance. 2021 also set a new record, as we provided gifts to over 1,700 Club members through our premier Holiday program, Santa Project.



Partners

- Bento
- Cognizant
- CompuDopt
- Conn's
- Cricket Wireless
- Family Houston
- Fort Bend County
- Hewlett Packard
- Houston in Action
- Laremy Tunsil
- Teddi Tuesday Foundation
- Texas Children's Hospital
- Texas Department of Health Services
- The Hope Clinic
- Tyrod Partners



KEY Accomplishments

- During the holiday season BGCGH helped three deserving families each receive a \$15,000 shopping spree at Conn's.
- Over 920 food resource cards were distributed to families valued at over \$100,250.
- Over 13,000 meals, valued at over \$105,000, were provided to families through our partnership with Bento.

Fostering Resiliency Through WORKFORCE READINESS & TEEN PROGRAMS

Boys & Girls Clubs of Greater Houston workforce readiness programs prepare members for the workforce by helping them develop leadership skills, access postsecondary career readiness activities, and connect their passions with clear goals as they begin their journey toward a great future.

Fostering RESILIENCY in a Post-pandemic World

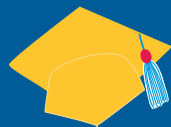
Workforce readiness programs provide teens the opportunity to improve their decision-making skills, problem-solving skills, leadership skills, career exposure, and skills that help them make better financial decisions. We aim to help young people meet the pandemic and workforce challenges, by providing a safe space for learning, positive mentorship, and relevant work experience. Workforce readiness programs allow all teens to explore their interests and passions, develop their employability skills, and apply their knowledge to real-world work experiences.



Partners

Best Buy
Old Navy
Reliant Energy
Phillips 66
The Clubhouse Network
Toyota
Urban Land Institute
Get Social
Hispanic Heritage
Cyber Seniors
U.S. Air Force
U.S. Navy
Local colleges and universities
(Houston Community College, Prairie View A&M, Texas Southern University, University of Houston)

OUR Impact



81% of teens plan to complete a post-secondary education program



100% of 11th & 12th grade teen members participate in college preparation, career exploration, and money management programs



97% of teen members have gained employability skills to be successful during job placements and internships



KEY Accomplishments

- 787 Club members participated in entrepreneurial programs.
- Thousands earned in revenue through BGC&H entrepreneurial programs.
- Distributed 30 scholarship awards to Club teens.

Fostering Resiliency Through the *Julius Young* YOUTH OF THE YEAR PROGRAM



Boys & Girls Clubs of Greater Houston (BGC GH) was proud to announce that **Robert Ellis**, a member of the **Johnny Mitchell Boys & Girls Club** in Galveston, was named the 2021 Boys & Girls Clubs of Greater Houston Youth of the Year (YOY) during the virtual YOY Watch Party, on February 25. Leyha Williams, the 2020 BGC GH YOY served as emcee for the evening.

The Youth of the Year program honors and celebrates inspiring teens and their incredible journeys and is based on outstanding leadership, service, academic excellence, and dedication to living a healthy lifestyle. The program and virtual event were generously sponsored by **Chevron**.



Robert, who describes himself as passionate and persistent, shared how the Club has taught him to motivate and inspire his peers. “Be an arrow in a world full of boomerangs. By this I mean, stay steadfast on your journey and never turn back on what you believe in.” Robert competed in the state Youth of the Year competition in March and received a \$5,000 college scholarship which he will use to attend Xavier University, where he plans to study neurology.



Later in 2021, the Houston award was renamed Julius Young Youth of the Year in memory and honor of Julius Young, Jr., who was elected board chair of BGC GH for 2020-2021 and passed away in September 2021. Robert received the inaugural award and also became the first recipient of a \$10,000 college scholarship from the **Julius Young Youth of the Year Scholarship Fund**.

A TRIBUTE TO JULIUS YOUNG, JR

Julius Young, Jr. shone his light from the moment he joined the Boys & Girls Clubs of Greater Houston (BGC GH) Board of Directors in 2010 until his untimely death at the age of 49. His character, integrity, and commitment to youth were unparalleled. Growing up a “Club Kid” in California, Julius understood the importance of having a safe space for children & teens both after-school and during the summer. In 2020, he was named BGC GH Board Chairman. The first to be a Club alum and a person of color. Julius’ extraordinary leadership was invaluable



during the unprecedented challenges of the COVID-19 pandemic. His financial expertise provided strategic guidance in revenue growth and financial management. In addition, he made significant strides in promoting racial equity among Clubs and in their programming through the **#Be The Change You Want 2 See** initiative for teens. In summer 2020, he led “Young & Black in Houston,” a town hall format that engaged teens in courageous conversations. In recognition of his leadership in social & racial justice, Julius was invited to join Boys

& Girls Clubs of America’s (BGCA) Diversity, Equity, & Inclusion (DEI) Task Force, a national initiative, serving alongside BGCA’s Board of Governors. Julius was the recipient of BGCA’s 2021 Beacon of Hope & Opportunity Award, an award created to recognize the service and commitment of a local board member. In appreciation of the immense contributions he made to the organization and to our stakeholders, the “The Julius Young Youth of the Year Award” was renamed in his honor. Julius has left a lasting impact on Boys & Girls Clubs of Greater Houston and our community. His legacy lives on, as we carry on his good work in creating bright futures for our youth.



Fostering Resiliency Through Our ANNUAL EVENTS

33rd Annual GREAT FUTURES DINNER



Belinda Munro-Gardner, co-founder and COO, Jazz Houston, and the BGCGH choir

In October, Boys & Girls Clubs of Greater Houston celebrated the 33rd Great Futures Dinner. This was the first large event held entirely in-person in 2021, and we are extremely grateful to our partners who supported the event by sponsoring, attending the event, and making donations. The more than \$900,000 raised directly benefits the more than 35,000 youth we serve at our 23 Club locations and allows us to offer essential programming after school and during the summer, distribute healthy meals daily, and develop relationships with youth.



Robert Ellis, 2021 Julius Young Youth of the Year, Dwight King, Director, Mary L. Dobson Foundation, Greg Keller, Sr. VP National Sales, Sysco & BGCGH Board Member, and Kevin Hattery, President & CEO, BGCGH

More than 600 guests were in attendance and heard from our 2021 Youth of the Year, Robert Ellis and watched two amazing performances by our Club kids. The night rounded out with Michelle Young presenting 2021 Youth of the Year, Robert Ellis, with a \$10,000 scholarship from the Julius Young Scholarship Fund. The evening also recognized Corporate Champion, Sysco, and Community Champion, Mary Louise Dobson Foundation. Both champions are invested in our mission and through their generosity, change the lives of so many youth in our community.



Michelle Young presenting the Julius Young Scholarship to Robert Ellis, 2021 Youth of the Year

Our success would not have been possible without the support of our strong leaders. Thank you to BGCGH Board Member, Greg Keller, for serving as our 2021 Great Futures Dinner chair, and to the entire 2021 Great Futures Dinner Committee.

6th Annual BGCGH SPORTING CLAYS TOURNAMENT



In November, Boys & Girls Clubs of Greater Houston held the sixth annual Sporting Clays Tournament at the Greater Houston Sports Club. The event raised more than \$130,000, and provided critical funds to support Clubs in Fort Bend, Galveston, and Wharton counties.

Our success would not have been possible without our presenting sponsor Momentum, and the 2021 tournament co-chairs, Brant Baird and Kevin Zlotnik. We are grateful for their leadership. Other lead sponsors for the event included OCuSOFT and Williams.



(left to right) Kelly McDaniel, Todd Harvey, Event Co-Chair, Brant Baird, Sean Goings, Michael Hatton



(from left to right) Kelly McDaniel, 3rd Place Shooter; Zac Henderson, 2nd Place Shooter; Thomas Nasser, 1st Place Shooter

Fostering Resiliency Through Our CORPORATE PARTNER SPOTLIGHT

Boys & Girls Clubs of Greater Houston (BGCGH) is honored to highlight the work of our corporate champion, Phillips 66 (P66), for supporting our day-to-day efforts in providing programming to the more than 35,000 youth we serve at 23 Clubs in the Greater Houston area. These ongoing efforts would not be possible without the financial support of champions like P66. They responded to our growing needs and stepped up in a big way with financial resources for STEAM (Science, Technology, Engineering, Arts, Mathematics) education for youth and teens, including a newly created scholarship program for youth. P66's programmatic support allowed BGCGH to provide hands-on STEAM-based activities connecting youth to real-world science experiences.

In addition to supporting STEAM education, P66 created a scholarship fund, totaling \$75,000, that allows BGCGH youth to apply for \$2,500 or \$5,000 scholarships. P66 Scholarship Program's goal is to specifically assist students from underserved communities in the Greater Houston area that have an interest in the STEAM industry.



“We have a vision of providing energy and improving lives, and that vision extends beyond the products and services we deliver to the relationships that we develop...we have a responsibility to the people in the communities where we live and work.” – Sonya Reed, SVP Human Resources & Corporate Communications, Phillips 66, BGCGH Board Member



RISE & SHINE
with Boys & Girls Clubs

On June 10th, over 350 individuals gathered at the River Oaks Country Club in-person and virtually to celebrate the mission of Boys & Girls Clubs of Greater Houston. Guests had the opportunity to hear from the 2021 Youth of the Year, Robert Ellis, as well as celebrate our 2021 Carol Freeman Volunteer of the Year, Bill and Joey Goetz. Kirkland & Ellis generously sponsored the event and more than \$125,000 was raised to support the more than 35,000 youth served annually at our 23 Club locations.



Fostering Resiliency Through Our MEMBER SUCCESS

Champions of CARING

Boys & Girls Clubs of Greater Houston depends on generous individual gifts, foundation grants, corporate contributions and government support each year to help us reach more than 35,000 Houston-area youth. Although membership during the school year is only \$10, it takes much more to provide a safe place where kids can learn about academic success, healthy lifestyles, good character and citizenship, and workforce readiness.

Thank you to all our donors whose investments in our general operations ensure our youth are provided dedicated facilities, trained youth-development professionals and results-oriented programming. While this listing only includes our Champions of Caring (donors who gave \$100,000 or more), we are grateful for each and every one of our donors for their generous support.

BHP Billiton Petroleum
Community Health Choice
Fort Bend County
The George Foundation
The Greater Houston
Community Foundation
Harris Health System
The Henderson –
Wessendorff Foundation
The Houston Texans
Foundation

The Jerry C. Dearing Family
Foundation
Mary Louise Dobson
Foundation
Mas Restaurant Group/
Taco Bell
Moody Memorial Permanent
Endowment Fund
The Moody Foundation
Office of Juvenile Justice
and Delinquency
Prevention (OJJDP)

Panda Express
P66
Powell Foundation
Sysco Corporation
Taco Bell Foundation For
Teens, Inc.
Texas Children’s Health Plan
Texas Education Agency (TEA)
United Way of Greater Houston
U.S. Department of Labor
Wells Fargo Bank, N.A.



Champions of SERVICE

In 2021, Boys & Girls Clubs of Greater Houston relied on many community-minded corporations to provide once-in-a-lifetime experiences for our Club members. Their support helped provide tutoring, mentors, virtual job explorations, and many more fun and creative experiences to the more than 35,000 youth we serve.

Thank you to all our partners who supported and provided these incredible learning opportunities to our kids and teens. We are thankful for all of the companies and individuals for doing whatever it takes to build great futures.

99 Cents Stores
Academy
Astros Foundation
Asurion
Barbara Bush Foundation
Buffalo Wild Wings
CDW
Centerpoint
Checkers
Chevron
CIGNA
Conn’s
Conoco Phillips

CoolxDads
Cricket Wireless
CW 39
Dearing Foundation
Desmond King
DNOW
Dobson Foundation
Fajita Pete’s
Fluor
Foley & Lardner Law Firm
Fort Bend County
GAP
Granite Properties

Greater Houston Community
Foundation
Houston Methodist
Houston Rockets
Houston Texans
Jalen Green
Kroger
Laremy Tunsil
Mas Restaurant Group
McConnell Jones
Nothing Bundt Cake
Old Navy
Pappas

Pluckers
Shoe Palace
Skechers
Slim Thug
Taco Bell
TDECU
Teddi Tuesday Foundation
Texas A&M AgriLife
Tyrod Taylor
University of Houston
Volunteer Houston

Fostering Resiliency Through Our RECOGNITION & ACCOLADES

MARCH

2021 Diversity in Business Award Honoree

Presented by The Houston Business Journal. The award recognizes Boys & Girls Clubs of Greater Houston for showing exceptional commitment to promoting practices that advance diversity and inclusion in the workplace, as well as in business leadership.



COVID relief response efforts through family check-ins, food distributions, virtual programming, and Blue Learning Labs in 2020 were just a few distinguishing



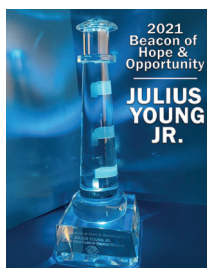
steps BGCGH took to meet the emerging needs of our Club members, families, and staff. The Texas Center for Child and Family Studies is the non-profit supporting organization of TACFS, a network of community-based organizations serving children, youth, and families across Texas.



MAY

2021 National Outstanding Resource Development Professional

Presented by Boys & Girls Clubs of America to Boys & Girls Clubs of Greater Houston Vice President of Development, Susy Smith at the 2021 BGCA National Conference. The award recognizes Susy's leadership, innovation, and success in championing development efforts for BGCGH.



Boys & Girls Clubs of America: 2021 Beacon of Hope & Opportunity Award

Presented to BGCGH, former Board Chair Julius Young, during Boys & Girls Clubs of America's 2021 Southwest Region Virtual Leadership Celebration. The award recognizes the service and commitment of a local board member.

One of the definitions of a beacon is "a source of light or inspiration." There is no better description of our Board Chairman, friend, and mentor, who leaves behind a powerful example for all of us to follow.

JUNE

Acknowledgement of Digital Equity

Presented by Comcast and NBC Universal. The acknowledgement recognizes Boys & Girls Clubs of Greater Houston's partnership and dedication to advancing digital equity by providing safe spaces where youth have access to technology & internet.

OCTOBER

Children At Risk: Statewide Outstanding Child Focused Non-Profit Award

Presented to BGCGH at the Children At Risk Accolades: The Academy Awards of Child Advocacy Luncheon for our outstanding concentrated efforts on building great futures for the youth in the communities we serve. CHILDREN AT RISK is a Texas statewide non-partisan research and advocacy nonprofit dedicated to improving children's quality of life through strategic research, public policy analysis, education, collaboration, and advocacy.



Charity Navigator: Charity Navigator 4-Star Rating

Presented to BGCGH for nine (9) consecutive annual evaluations



demonstrating strong financial health and commitment to accountability and transparency. The 4-star rating is the highest possible rating and indicates that we adhere to sector best practices and execute our mission in a financially efficient way. Only 4% of charities evaluated in America have received at least 9 consecutive 4-star ratings indicating BGCGH outperforms most other charities across the United States.

Texas Alliance for Children & Family Services: Community Partner of the Year Award

Presented to BGCGH as a valued community partner that has worked together with TACFS in their mission to strengthen and continuously improve the services, practices, and care for at-risk children, youth, and families. BGCGH's community



NOVEMBER

Houston Texans: "That Deserves A Crown" Recognition

Presented by the Houston Texans and Crown Royal to Duane Percy, Lead Youth Development

Specialist, Fort Bend Boys & Girls Club, at the October 31 home game at NRG Stadium. Duane was recognized for his passion and dedication to empowering youth people and making a positive impact in the community.

2021 Volunteer Leadership

FORT BEND COMMUNITY COUNCIL

Ray Aguilar
EHRA Engineering

Ammie Blahuta
The George Foundation

Michael Dotson
Access Health

Crystal Harris
TDECU

Pennie Jackson
Fort Bend County Precinct 2

Mike Kuznar
Community Leader

Matt Orth
Truist

Grady Prestage
Fort Bend County Precinct 2

Kristine Thomason
Community Leader

Cynthia Barratt
OCuSOFT, Inc.

Kyle Dawson
Waller County Asphalt, Inc.

Jeff Hammel
OakBend Medical Center

Xavier Herrera
Stafford MSD

Barbara Jones
Fluor

Vincent Morales, Honorary
Fort Bend County Precinct 1

Scott Podsim
Commerce Bank

Constable Daryl L. Smith Sr.
Fort Bend County Precinct 2

Kevin Zlotnik*
BZMZ

GALVESTON COMMUNITY COUNCIL

Dominic Etienne
American National

Randy Garcia*
Community Leader

Jason Hardcastle
Edward Jones

Sheila Lidstone
Community Leader

Mary Patrick
Galveston ISD.

Vivian Pinard
Community Leader

Eliza Quigley
Harris & Eliza Kempner
Fund

Roger "Bo" Quiroga
Community Leader

Johnny Smecca
Community Leader

Dolph Tillotson
Southern Newspaper

Teri Tillotson
Community Leader

Becky Trout-Unbehagen
UTMB

Leonard Woolsey
Daily News

WHARTON COMMUNITY COUNCIL

Suzanne Armour
Community Leader

Chris Reina*
Maxim Ventures

Jana Rachunek
Prosperity Bank

Priscilla Metcalf
Wharton Eye Association

Abby King
Dobson Foundation

Sterling McKinley Morris
Community Leader

YOUNG PROFESSIONALS COUNCIL

Alex Beverly*
Kane Russell Coleman Logan

Angele Cherbonnier
Deloitte

Will Duke
Chubb Insurance

Matt Easley
Independence Bank

Devin Eriksen
Protiviti, Inc.

Tom Herrick
Duncan Family Office

Brandon Hollek
Graybar

Paige Kuznar Hollek
CrimeStoppers

Colin Kirchof
PwC

Morgan Kleinschmidt
Houston Texans

Alec Lapin
Braun Enterprises

Jay Lee
GulfStar Group

Tory Lieberman
Houston Ballet

Omar Majzoub
Houston Texans

Sarah Manahan
Memorial Hermann
Health System

Megan Orgel
Stevens Group PR

Colt Ramsey
Quantum Energy Partners

Chris Rector
Hines

Austin Sandvik
Clovis Point Capital

Stephen Strake
Idera Inc.

Jonny Thompson
Eventellect







Kyle Whitney
Berkadia

* Chair



Great Futures Start Here.

WAYS TO INVEST

-  Give online at www.bgcgh.org or by mail.
-  Sponsor one of BGC GH's events such as the Great Futures Dinner or the Boys & Girls Clubs Sporting Clays Tournament.
-  Become a member of the Great Futures Society with an unrestricted annual gift of \$10,000 or more.
-  Join the 1952 Legacy Society and show support in perpetuity by including BGC GH in your will or estate plans.
-  Give an in-kind donation of products, goods, or services.
-  Volunteer as an individual or with your corporation.



BOYS & GIRLS CLUBS
OF GREATER HOUSTON

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